



We are so excited about your interest in joining the Ride Nature crew through our internship program. As another way of sharing the Truth and discipling others we are proud to offer 3, 6, and 12 month internship programs. As an intern for the organization you will be asked to participate and help lead local outreach events, host Bible studies at the skatepark, on the beach, and/or at your home. You will be expected to help lead and coordinate international mission trips, plan fundraisers, assist in raising support for the organization, and most importantly share the Truth and love of Christ throughout the entire process. All of our interns are accepted through a detailed application process and it is a requirement that all interns, volunteers, or sponsors complete the application and agree to have a background check before they can begin working with the organization.

Intern/Marketing Application

Job Requirements. It is our desire that you are...

- ...a strong Christian with a personal relationship with the Lord.
- ...seeking a consistent and obedient walk with Christ.
- ...enthusiastic to serve Christ through your gifts and abilities.
- ...finished with school.
- ...available for 3, 6, or 12 months.
- ...willing, able, and excited to travel.
- ...passionate for youth.
- ...outgoing, multi-tasker, and a go getter.
- ...able, eager, and motivated to share the Gospel.
- ...passionate about action sports, music, or art.
- ...willing to live out the values of – Integrity, Teamwork, and Excellence.
- ...ready to step out in a leap of FAITH.

If you believe these requirements describe you and the place you are at in your life at this time, we would like to encourage you to first and foremost pray about this decision. We ask that you will prayerfully consider the commitment that will be required with this position, the time involved, and that you to seek other's advice and guidance. If you believe this is an opportunity that is truly right for you we would like to invite you to complete the following application. We hope that you will discover working with the Ride Nature Organization will be one of the best investments of your life. We truly believe that this opportunity will be a life changing experience that will inspire, challenge, and encourage you, but most importantly strengthen your relationship with our Lord, Jesus Christ.

INTERN JOB DESCRIPTION

As an intern for the Ride Nature organization, you will be working under the leadership of the current board of directors and the staff of the organization. It is our hope that through this internship that you will be trained, equipped, and prepared to fully serve Christ through future ministries and job opportunities.

CRITERIA AND RESPONSIBILITIES:

1. **Committed Christian** – You have accepted the challenge and adventure of receiving Jesus Christ as your personal Lord and Savior. Because this is so, you will be expected to demonstrate this relationship with Him by living it out every day. Through personal devotions, time spent in prayer and in the Word, fasting, and discipleship training, it is our number one goal that you leave this internship with a closer and more personal walk with the Creator of everything.
2. **Vision** – We expect you to have a vision and dream to make a difference in the world through new and creative ways. You will be encouraged to generate new ideas and ways to help fulfill our mission statement: "To bring board sports and the TRUTH to children living in poverty."
3. **Love** – We believe LOVE is the root of the organization. It is the very reason Ride Nature was founded and it is because of Love that we have a desire to bring boards and the Truth to children living in poverty. Love is the foundation of our Faith and ultimately why we hope you have applied for this position. You will be expected to live a life of Love, not because of expectations, but because of the desire of your heart.
4. **Ride** – Although you may not be a pro, or even be that great, we will expect you to have a love of action sports. Maybe not all action sports, but this position will require time spent on a board, working to establish relationships with children in the community, to share the Truth, earn trust, and show Love, all for the Glory of God. It is our desire to use these powerful mediums (surfing, skating, skimboarding, etc...) as tools to impact the world for Jesus Christ.
5. **Influence** – We ask that you are be willing to use the gifts and talents that God has given you to be a Christ-like example and a Christian role model for the individuals around you.
6. **Church** – You will be expected to be actively involved in a local church and attend regularly. We strongly believe that it is crucial for individuals doing ministry to be poured into. While you will be constantly ministering to others, we believe the church is a great place for you to be personally ministered to.
7. **Values** – The relationships that you create through this internship should demonstrate a steadfast commitment to Jesus Christ and His Word through Integrity, Service, Teamwork, and Excellence. Integrity – you should demonstrate a Christ-like wholeness, privately and publicly. Service – you should model Jesus' example of serving the community. Teamwork – you will express your unity in Christ in all your relationships. Excellence – you will honor and glorify God in all you do.

8. **Grow** – We will expect you to seek God’s will with all your heart through prayer, Bible studies, ministering to others, sharing your testimony, and disciplining others as you are disciplined as well. As you gain wisdom, courage, and motivation to share your testimony and the Gospel it is our desire that those traits will be results of a closer walk with the Lord.
9. **Minister** – We will ask that you be involved with several outreach projects a week. Whether those projects are based at the beach through surfing/skimboarding outreach events, or they are at the skatepark, we will expect you to encourage, equip and empower other individuals through your witness as they see Christ in you and the way you live your life.
10. **Motivated** – As we plan and coordinate trips, events, contests, concerts, etc... we will expect you to be enthusiastic and motivated about the organization as well. We will be required to demonstrate basic communication skills through the ability to speak to others. Whether that is through recruiting students for trips by speaking at high school events, youth groups, or college activities. We will expect our interns to help with fundraising tactics and ideas, local skate comps, marketing, advertising, and general promotion for the organization.

APPLICATION PROCESS

1. Complete the entire application and submit by mail to:

The Ride Nature Organization
Attn: Internships
4620 St. Croix LN Unit 918
Naples, FL 34109
2. The submission of this application does not automatically mean that you will be accepted for an internship position with the organization. By completing this application, you are only expressing a desire to intern with the Ride Nature Organization.
3. We will speak with your references listed and your application will be reviewed by the organization’s board of directors.
4. You will be notified through email or phone to let you know the final decision.

We will be praying for you as you seek God’s direction through this decision. We hope to make your application process as simple as possible. The application process generally takes approximately one month upon receiving your application. Please plan accordingly when submitting your application and the desired date to begin the internship. We do not begin processing applications until all supporting documents are received fully completed. If you have any questions please let us know at: intern@ridenature.com. Thank you so much! We look forward to working with you soon!

Ride Nature Intern Application

Today's Date: _____ Preferred Starting Date: _____

Desired Length of Internship: 3 Months [] 6 Months [] 12 Months [] Full-time []

Personal Information

First Name: _____ Last Name: _____ Male [] Female []

Date of Birth: _____ Marital Status: Single [] Married [] Divorced []

Street Address/P.O. Box: _____

City/Town: _____ State: _____ Zip: _____

Country: _____ Email: _____

Phone: _____ Cell: _____

Personal References

(Not a family member, boyfriend/girlfriend and must have known applicant for more than 5 years)

1. (Name/Phone #/Relationship): _____

2. (Name/Phone #/Relationship): _____

Emergency Contact Information

Primary Contact:

Name: _____ Relationship: _____

Address: _____

Phone: _____ Cell: _____

Secondary Contact:

Name: _____ Relationship: _____

Address: _____

Phone: _____ Cell: _____

Release of Liability

In case of emergency, I hereby agree to the performance of such treatment, including anesthesia and surgery, as the attending doctor or physician may deem necessary.

Applicant's signature: _____ Date: _____

I do hereby release the Ride Nature Organization, its staff, and volunteers from any liability whatsoever arising out of an injury.

Applicant's signature: _____ Date: _____

Medical Information

Name of insurance carrier: _____

Contact phone: _____ Policy type: _____

Policy number: _____ Expiration date: _____

Health history: Do you now have, or have you ever had, any of the following?

Skin condition: Yes [] No [] Migraines: Yes [] No [] Cancer/Tumors: Yes [] No []
Heart trouble: Yes [] No [] Back problems: Yes [] No [] Paralysis: Yes [] No []
Jaundice: Yes [] No [] Kidney diseases: Yes [] No [] Other Surgeries: Yes [] No []
Anemia: Yes [] No [] Epilepsy: Yes [] No [] Female conditions: Yes [] No []
Eye trouble: Yes [] No [] Dislocation of joints: Yes [] No [] Diabetes: Yes [] No []
High BP: Yes [] No [] Low BP: Yes [] No [] Fainting spells: Yes [] No []
Ear trouble: Yes [] No [] Appendectomy: Yes [] No [] Broken bones: Yes [] No []
Shortness of breath: Yes [] No [] Mental disorders: Yes [] No []
Arthritis: Yes [] No [] Hepatitis: Yes [] No [] Tonsillectomy: Yes [] No []
Intestinal troubles: Yes [] No [] Stomach: Yes [] No [] Head injury: Yes [] No []
Hay fever/Asthma: Yes [] No [] Hernia Ulcer: Yes [] No [] Repair: Yes [] No []
Gall bladder: Yes [] No [] Allergies: Yes [] No [] Depression: Yes [] No []
Now pregnant: Yes [] No [] Recurrent diarrhea: Yes [] No [] STD: Yes [] No []
Chickenpox: Yes [] No [] Pertussis: Yes [] No [] Measles (rubella): Yes [] No []
Scarlet fever: Yes [] No [] Tuberculosis: Yes [] No [] Mumps: Yes [] No []

Other illnesses or conditions:

Are you presently under a doctor's care? Yes [] No [] Specify: _____

Are you presently taking any medication? Yes [] No [] Specify: _____

Are you allergic to any drugs/medications? Yes [] No [] Specify: _____

Do you have any physical impairments, handicaps or health conditions which require special attention?

Yes [] No [] Specify: _____

How would you rate your overall health condition? Excellent [] Good [] Fair [] Poor []

Essay Questions

Describe why you are interested in working for the Ride Nature Organization and what interested you in this position:

***500 words or less.**

Tell us about your experience with board sports (skateboarding, surfing etc.)

***500 words or less.**

Tell us about any other skills and talents you have that you might be interested in using to further the ministry with the Ride Nature Organization (Graphic/Web Design, Artistic, Music, etc.)

***500 words or less.**

School Information

Are you currently in school: Yes [] No [] Graduation date: _____

Is Yes, where: _____

How long have you attended this school: _____

Previous schools you have attended: _____

Major: _____ Minor: _____ GPA: _____

Achievements you have received from your school: _____

Tell us about your involvement in campus life. (Clubs, activities, ministry, etc.)

***500 words or less.**

CHURCH INFORMATION

The name of your home church: _____

How long have you attended this church: _____

Previous churches you have attended: _____

Senior/Youth Pastor's name: _____

Phone number: _____ Email: _____

Tell us about your involvement in your local church. (Youth ministry, Children's ministry, praise and worship, etc...) *500 words or less.

Work History

(Please list the last 3 jobs you have had, starting with most recent.)

1) Position: _____

Company: _____ Dates: Month/Year to Month/Year

Skills used: _____

Reason for leaving: _____

Supervisor's name: _____ Phone Number: _____

2) Position: _____

Company: _____ Dates: Month/Year to Month/Year

Skills used: _____

Reason for leaving: _____

Supervisor's name: _____ Phone Number: _____

3) Position: _____

Company: _____ Dates: Month/Year to Month/Year

Skills used: _____

Reason for leaving: _____

Supervisor's name: _____ Phone Number: _____

Professional References

1. (Name/Phone #/Relationship): _____

2. (Name/Phone #/Relationship): _____

STATEMENT OF APPLICANT'S CHRISTIAN FAITH

As an non-denominational ministry, Ride Nature has made the claim to be Christ centered...the focus of our message; ...the purpose of our ministry; Kingdom minded... desire to share the TRUTH with the opportunities the Lord gives us; Bible based...source of our authority, the answer to questions, ...ministering to students and other individuals; spiritually nurturing... helping people to know and grow in Christ; fellowship oriented... connecting people through the love of Christ; volunteer intensive; culturally adaptive...meeting the diverse needs of people; and faith financed...funded through individuals moved by God to give. Our purpose as an organization is "to bring board sports and the TRUTH to children living in poverty."

Because of the nature of our work, it is important that you have beliefs in accordance with the organization's purpose. Answering the following questions will help us evaluate such a relationship.

Thank you for sharing your thoughts with us.

Explain briefly your testimony and when you began a relationship with Christ? *

How is your Christian faith and commitment lived out and demonstrated daily? *

Do you know for sure you are going to heaven? Why? *

How do you respond to others when you are asked to use alcohol/drugs/tobacco? *

How do you respond to others when you are asked about pre-marital sex? *

How do you respond to others when you are asked about homosexuality? *

SEXUAL PURITY STATEMENT

We believe that God desires His children to live pure lives of holiness. The Bible is clear in teaching on sexual sin including sex outside of marriage and homosexual acts. Neither heterosexual sex outside of marriage nor any homosexual act constitute an alternate lifestyle acceptable to God. While upholding God's standard of holiness, Ride Nature strongly affirms God's love and redemptive power in the individual who chooses to follow Him. Ride Nature's desire is to encourage individuals to trust in Jesus and His direction and turn away from any impure lifestyle.

Do you agree with this Sexual Purity Policy? Yes [] No []

By signing this agreement, I understand and agree to comply with the above mentioned agreement for the time I am connected with the Ride Nature Organization.

Applicant's signature: _____ Date: _____

DRUG/ALCOHOL AGREEMENT

Almost all Christians will agree that the Bible has made it clear that we should obey the laws of the land and avoid things that break those commandments, especially drugs. But many believers will argue and defend the use of alcohol and whether or not it is ok. We as an organization do not condemn anyone who drinks alcohol nor do we directly believe that the Bible is clear on this issue. We do however believe it is a personal decision and one that is very important for every Christian to take a stand one side or the other. We believe that in a position of leadership, when you are setting an example for unbelievers and reaching out to those who are not saved, that it is better to be above reproach and to always be on guard protecting your reputation. For this reason, we have made the decision to avoid alcohol and we encourage those involved with the organization to do the same.

Do you agree to also avoid the use of alcohol? Yes [] No []

By signing this agreement, I understand and agree to comply with the above mentioned agreement for the time I am connected with the Ride Nature Organization.

Applicant's signature: _____ Date: _____

OTHER NONPERMISSABLE ACTIVITIES INCLUDE:

While involved with the Ride Nature Organization in any capacity, these activities are non-permissible.

- Smoking
- Tobacco products
- Alcoholic/liquor beverages
- Illegal drugs
- Weapons
- Immoral sexual conduct
- Vulgar language
- Internet pornography or related materials

Do you agree to also avoid the activities listed above? Yes [] No []

By signing this agreement, I understand and agree to comply with the above mentioned policy and conditions for the time I am connected with the Ride Nature Organization.

Applicant's signature: _____ Date: _____

RIDE NATURE'S STATEMENT OF FAITH

What we believe:

1. We believe the Bible to be the inspired, the only infallible, authoritative and perfect Word of God. (2 Timothy 3:16-17)
2. We believe that there is only one God, who eternally existent in three persons: Father, Son and Holy Spirit. (Matthew 28:19)
3. We believe in the deity of Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory. (Deity-John 1:1) (Atonement-Hebrews 9:15-22) (Virgin Birth-Matthew 1:18, 25) (Bodily Resurrection-1 Corinthians 15:1-8) (Sinless Life-Hebrews 4:15) (Personal Return-Hebrews 9:27-28)
4. We believe that for the salvation for unbelievers is only found through Jesus Christ and forgiveness is absolutely essential. (John 3:16; John 5:24; Titus 3:3-7)
5. We believe in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life. (John 14:15-26; John 16:5-16; Ephesians 1:13,14)
6. We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of eternity without Christ in darkness. (Matthew 25:31-46, 1 Thessalonians 4:13-18)
7. We believe in the spiritual unity of believers through our Lord Jesus Christ. (Philippians 2:1-4)

The Ride Nature organization presents Jesus Christ as Lord and Savior by evangelism through fellowship and outreach. Our organization focuses on our relationship with Christ and others rather than promoting any particular denominational issues. Certain doctrinal issues (such as speaking in tongues, healing, prophesying and baptism) are a part of the Christian experience for many; however, we as an organization have decided not to focus on these but on the Gospel of Christ.

Do you agree with Ride Nature's Statement of Faith? Yes [] No []

Applicant's signature: _____ Date: _____

RIDE NATURE'S YOUTH PROTECTION POLICY

Please answer each of the following questions. You need not disclose information that is contained in sealed or expunged records.

- *1. As a representative of the Ride Nature Organization, do you agree to observe all guidelines and policies regarding working with youth or children? Yes [] No []

- *2. Have you ever been convicted of a criminal offense (felony or misdemeanor, except for minor traffic violations)? Yes [] No [] If you have been convicted of such an offense, please explain and include the nature of offense, date, court where conviction occurred, and any other relevant information in the background check section.

- *3. Have you ever been reported to a social services agency, law enforcement authority, child abuse registry, or similar organization regarding abuse or misconduct involving children? Yes [] No []

- *4. Have you ever been disciplined or dismissed from employment or a volunteer position by any employer, including charitable and religious organizations, following an allegation of sexual misconduct, sexual harassment, or other immoral or inappropriate behavior or conduct? Yes [] No []

- *5. Have you ever been the subject of a civil lawsuit involving, or an investigation or allegation of, sexual misconduct, sexual harassment, or other immoral behavior or conduct, involving adults or children? If yes, please describe the circumstances and provide the name and address of the employer, educational institution, church, or other organization where the lawsuit, investigation, or allegation arose or occurred in the section with the background check. Yes [] No []

- *6. Have you ever been the subject of a complaint or disciplinary proceeding against a professional license or other license held by you, including but not limited to a license to provide child care or similar services? Yes [] No []

- *7. Have you ever been the subject of any disciplinary action, transfer, dismissal, resigned from a job, or been named as a defendant in a civil or criminal lawsuit, as a result of an accident or mishap involving children? If yes, please describe the circumstances in the section with the background check, and provide the name and address of the employer, church, or organization with which you and/or the children were associated at the time of the incident. Yes [] No []

- *8. Do you have any investigation, review, or disciplinary action pending by an employer, organization in which you volunteered, licensing authority, or professional association for sexual misconduct, violence, or misconduct involving children? Yes [] No []

BEHAVIOR POLICY: Any abuse (whether sexual, physical, emotional or neglect) will not be tolerated. Abusive conduct or allegation will lead to immediate removal from any position held and all responsibilities. To assist and protect your integrity and leadership responsibilities, we ask that you...

- not put yourself in a compromising situation.
- not to rely on your good reputation or put yourself in a position where it's your word against another individual's.
- be aware that some activities could be opportunities for an abusive situation.
- focus on the spiritual guidelines while working with others.

REPORTING POLICY AND PROCEDURES:

- Any abusive situations you observe or become aware of must be reported immediately to one of the board members for the organization.
- Stabilize the immediate abusive situation by stopping the abuse.

Do you agree with Ride Nature's Youth Protection Policy? Yes [] No []

By signing this agreement, I understand and agree to comply with the above mentioned policy and conditions for the time I am connected with the Ride Nature Organization.

Applicant's signature: _____ Date: _____

Applicant's Release

I hereby authorize all employers, organizations, churches, and other entities and persons identified in this form to release any information contained in their files or records concerning me.

In consideration of the receipt and evaluation of this application by the Ride Nature organization, I hereby release to them and any individual, church, youth organization, charity, employer, reference, or any other person or organization, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply, with this authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application. I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENTS THEREOF, AND I SIGN THIS RELEASE AS MY OWN FREE ACT.

I understand and agree that it is critical to the mission and ministry of the Ride Nature Organization that all employees and volunteers conform to the highest standards of safety, interpersonal conduct, and sexual morality. I affirm that I will strictly comply with these policies and procedures, including those concerning child safety and protection, sexual abuse and misconduct, and interpersonal relationships. I understand and agree that failure by me to abide by such policies and procedures may result in my immediate dismissal, or disciplinary action, all in the discretion of the Ride Nature organization.

My responses throughout this entire application and above have been truthful and accurate to the best of my ability. I understand and agree that if they are not truthful or accurate, Ride Nature may determine that I am no longer qualified to be associated with its programs as an employee, or volunteer, in any capacity.

Do you agree with all of the statements above? Yes [] No []

Applicant's signature: _____ Date: _____

BACKGROUND CHECK INFORMATION

For the protection of the organization and the individuals that we work with, the Ride Nature organization conducts Criminal and Sex Offender background checks against all applicants. To conduct these checks, the Ride Nature organization needs your Social Security Number, prior names (if the last name is different than the one listed), and all addresses for the previous 5 years.

Name (Previous names as well): _____

Address (Previous addresses for the past 5 years): _____

Social Security Number (Will remain confidential): _____

Signature: _____ Date: _____

* If you would like to include any additional comments about previous crimes, misdemeanors, or offenses please do so here. Your honesty will be greatly appreciated.